

2015 Tax Rates				
Description	Paycheck Description	Rates	Wage Base Limit	Max. Deductions
Federal Withholding Tax	Federal Withholding	Tax based on Marital Status & number of allowances claimed.	No Limit	
Federal OASDI Tax	Federal OASDI/EE	6.20%	\$118,500.00	\$7,347.00
Federal Medicare Tax	Federal MED/EE	1.45%	No Limit	
Additional Medicare Tax (EE Only)	Addl Med	0.90%	All wages over \$200,000	
PA Withholding Tax	PA Withholding	3.07%	No Limit	
NJ Withholding Tax	NJ Withholding	Tax based on Marital Status & number of allowances claimed.	No Limit	
Unemployment Insurance Tax	NJ Unempl EE	0.3825%	\$32,000.00	\$122.40
Workforce Development Partnership Fund	NJ WDPF	0.025%	\$32,000.00	\$8.00
Supplemental Workforce Administrative Fund	NJ SWAF	0.0175%	\$32,000.00	\$5.60
Disability Insurance Tax (NJ SDI)	NJ OASDI/EE	0.25%	\$32,000.00	\$80.00
Family Leave Insurance	NJ FLI /EE	0.09%	\$32,000.00	\$28.80
Federal Withholding Allowance	\$4,000.00			
NJ Withholding Allowance	\$1,000.00			
NJ SDI decreased from 0.38% to 0.25% in 2015				
NJ FLI decreased from 0.10% to 0.09% in 2015				