

2019 Tax Rates				
Description	Paycheck Description	Rates	Wage Base Limit	Max. Deductions
Federal Withholding Tax	Federal Withholding	Tax based on Marital Status & number of allowances claimed.	No Limit	
Federal Supplemental Tax Rate		22.00%		
Federal OASDI Tax	Federal OASDI/EE	6.20%	\$132,900.00	\$8,239.80
Federal Medicare Tax	Federal MED/EE	1.45%	No Limit	
Additional Medicare Tax (EE Only)	Addl Med	0.90%	All wages over \$200,000	
PA Withholding Tax	PA Withholding	3.07%	No Limit	
NJ Withholding Tax	NJ Withholding	Tax based on Marital Status & number of allowances claimed.	No Limit	
Unemployment Insurance Tax	NJ Unempl EE	0.3825%	\$34,400.00	\$131.58
Workforce Development Partnership Fund	NJ WDPF	0.0250%	\$34,400.00	\$8.60
Supplemental Workforce Administrative Fund	NJ SWAF	0.0175%	\$34,400.00	\$6.02
Disability Insurance Tax (NJ SDI)	NJ OASDI/EE	0.17%	\$34,400.00	\$58.48
Family Leave Insurance	NJ FLI /EE	0.08%	\$34,400.00	\$27.52
Federal Withholding Allowance	\$4,200.00			
NJ Withholding Allowance	\$1,000.00			
NJ SDI decreased from 0.19% to 0.17% in 2019				
NJ FLI decreased from 0.09% to 0.08% in 2019				