

2024 Tax Rates				
Description	Paycheck Description	Rates	Wage Base Limit	Max. Deductions
Federal Withholding Tax	Federal Withholding	Tax based on Marital Status	No Limit	
Federal Supplemental Tax Rate		22.00%		
Federal SS Tax	Federal SS/EE	6.20%	\$168,600.00	\$10,453.00
Federal Medicare Tax	Federal MED/EE	1.45%	No Limit	
Additional Medicare Tax (EE Only)	Addl Med	0.90%	All wages over \$200,000S/\$250,000Joint	
PA Withholding Tax	PA Withholding	3.07%	No Limit	
NJ Withholding Tax	NJ Withholding	Tax based on Marital Status & number of allowances claimed	No Limit	
Unemployment Insurance Tax	NJ Unempl EE	0.3825%	\$42,300.00	\$161.80
Workforce Development/Supplemental Workforce Partnership Fund	NJ WDPF	0.0425%	\$41,100.00	\$17.47
Disability Insurance Tax (NJ SDI)	NJ OASDI/EE	0.00%	\$161,400.00	\$0.00
Family Leave Insurance	NJ FLI /EE	0.09%	\$161,400.00	\$145.26
NJ SDI remains 0.00% in 2024				
NJ FLI increased from 0.06% to 0.09% in 2024				