

2025 Tax Rates				
Description	Paycheck Description	Rates	Wage Base Limit	Max. Deductions
Federal Withholding Tax	Federal Withholding	Tax based on Marital Status	No Limit	
Federal Supplemental Tax Rate		22.00%		
Federal SS Tax	Federal SS/EE	6.20%	\$168,600.00	\$10,453.00
Federal Medicare Tax	Federal MED/EE	1.45%	No Limit	
Additional Medicare Tax (EE Only)	Addl Med	0.90%	All wages over \$200,000S/\$250,000Joint	
PA Withholding Tax	PA Withholding	3.07%	No Limit	
NJ Withholding Tax	NJ Withholding	Tax based on Marital Status & number of allowances claimed	No Limit	
Unemployment Insurance Tax (SUI)	NJ Unempl EE	0.4250%	\$43,300.00	\$184.02
Disability Insurance Tax (SDI)	NJ OASDI/EE	0.2300%	\$165,400.00	\$380.42
Family Leave Insurance (FLI)	NJ FLI /EE	0.3300%	\$165,400.00	\$545.82
NJ SDI increases from 0% to .23% in 2025				
NJ FLI increased from 0.09% to 0.33% in 2025				